Minutes of GARAWAY LOCAL BOARD OF EDUCATION

REGULAR

Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

Held MAY 21

\_<sub>20</sub>18

5-01-18

#### **ROLL CALL**

The Garaway Local Board of Education met in regular session on Monday, May 21, 2018, at 6:00 O'Clock P.M. in the High School Library. President Rob Coburn opened the meeting. Other members present were April Beachy, Dan Fearon, Dick Marshall, and Mary Prysi.

5-02-18

### APPROVAL OF AGENDA

Mr. Marshall moved and Mrs. Beachy seconded the motion to approve this meeting's agenda and items as presented and amended by the Superintendent. Roll call on motion: Ayes: Beachy, Fearon, Marshall, Prysi, and Coburn

5-03-18

### RECOGNITION OF COMMENDATIONS

High School Principal, Ryan Taggart announced April's High School Student of the Month, Karson Shrock, and Middle School Student of the Month, JD Young. Athletes of the Month for April, Trey Hershberger and Maddie Steiner. Athletes of the Month for May, Carly Jacobs and Jayden Miller.

Karson Shrock was also recognized for placing First in the National BPA competition for payroll accounting. Nancy Alam was recognized for having two students qualify to attend the National BPA competition.

Mr. Reno Contipilli, the North East Regional Manager at the Ohio School Board Association, presented Board Member, Dick Marshall, with a 15 year service award.

5-04-18

#### **PUBLIC NOTICE**

Intention to Rehire a Retiree – Mr. Robert Hannon, as H.S. Guidance Counselor for the 2018/2019 school year. Public Hearing to be set on June 18, 2018, at 5:45 p.m.

5-05-18

### **EXECUTIVE SESSION**

6:12 p.m.

Mr. Marshall moved and Mrs. Beachy seconded the motion to adjourn to executive session to:

1. Consider the appointment, employment, dismissal, discipline, promotion, demotion, compensation, investigation of charges/complaints with respect to a public official employee or official.

Roll call on motion: Ayes: Beachy, Fearon, Marshall, Prysi, and Coburn

6:41 n m

Mrs. Beachy moved and Mr. Fearon seconded the motion to exit the executive session. President Rob Coburn declared the executive session concluded and returned the meeting to open session. No official action was taken.

Roll call on motion: Ayes: Beachy, Fearon, Marshall, Prysi, and Coburn

5-06-18

### **BOARD DISCUSSION**

Mrs. Beachy began a discussion regarding the creation of a Board Member Handbook. Mrs. Prysi was appointed to research and investigate if other school districts have such a handbook and if one would be beneficial to Garaway. She will give her report at the next meeting.

Nº 1262

# RECORD OF PROCEEDINGS

Minutes of

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REGULAR Meeting

20 18

CAYTEN LEGAL BLANK, INC., FORM NO. 10148.

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5-07-18

#### ACCEPTANCE OF DONATIONS

Mr. Marshall moved and Mrs. Prysi seconded the motion to accept the following donations:

- 1. Donation of \$1,000.00 from Robert & Mary Schlabach to the Miller Avenue Elementary Playground Fund.
- 2. Donation of \$1,906.83 from the Miller Avenue Elementary PTO to the Miller Avenue Elementary Playground Fund.
- 3. Donation of \$2,000.00 from Carol Atkinson to the Miller Avenue Elementary Playground Fund.

Roll call on motion: Ayes: Beachy, Fearon, Marshall, Prysi, and Coburn

5-08-18

### TREASURER'S REPORT

Mr. Fearon moved and Mr. Marshall seconded the motion to approve the Treasurer's report as follows:

- Minutes Minutes from the April 16, 2018, regular meeting as recorded dispensing of reading pursuant to O.R.C.3313.26.
- 2. Bills as presented for April and payment of bills with "Then and Now" certificates.
- 3. Financial reports for the month ended April 30, 2018.
- 4. Investment Report for the quarter ending April 2018.
- 5. May revision for the FY2018 Five-Year Forecast.
- 6. New Fund: 200-9081 MS Trips GAP
- 7. Transfers:
  - A. From: Miller Avenue Principal's Fund (#018-9634) To: Miller Avenue Playground Fund (#019-920P) Amount: \$4,637.17
- B. From: General Fund (#001) To: Cafeteria Fund (#006) Amount: \$20,000.00 Roll call on motion: Ayes: Beachy, Fearon, Marshall, Prysi, and Coburn

5-09-18

### **OLD BUSINESS**

Mrs. Beachy moved and Mr. Marshall seconded the motion to approve the following item of old business:

- 1. Second reading of the following Board Policies:
  - 4121 Criminal History Record Check
  - 4162 Drug and Alcohol Testing of CDL License Holders and Other Employees who Perform Safety Sensitive Functions
  - 5111 Eligibility of Resident/Nonresident Students
  - 5112 Entrance Requirements
  - 8400 School Safety
  - 8600 Bus Driver Certification
  - 9141 Business Advisory Council
  - 7530 Lending of Board-Owned Equipment
  - 7530.02 Staff Use of Personal Communication Devices
  - 7542 Access to District Technology Resources and/or Information Resources from Personal Communication Devices
  - 7543 Utilization of the District's Website and Remote Access to the District's Network

Roll call on motion: Ayes: Beachy, Fearon, Marshall, Prysi, and Coburn

REGULAR

Meeting

DAYTON LEGAL BLANK, INC., FORM NO. 10148

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\_<sub>20</sub> 18

### 5-10-18

# **NEW BUSINESS**

Mrs. Prysi moved and Mr. Fearon seconded the motion to approve the following items of new business:

- 1. First reading of the following Board Policies:
  - A. 2271 College Credit Plus Program
  - B. 6325 Procurement Federal Grants/Guidance, adding Micro-Purchases
  - C. 5113 Inter-District Open Enrollment
- 2. Contract with the Governing Board of the Educational Service Center of Cuyahoga County, acting on behalf of the North Coast Shared Service Alliance effective July 1, 2018, through June 30, 2019, for the recruitment, compliance, employment, reasonable assurance, scheduling and Aesop Administration, training, payroll administration and retirement, and risk management of certified substitute employees.
- 3. Rescind contract with C-J's Construction and Mobile Home Service for mowing and maintenance of the baseball, football, and practice fields for 2018/2019.
- 4. Renewal of Treasurer's Bond effective August 1, 2018, through August 1, 2023, in the amount of \$400.00.
- 5. Declare HP Probook 4540s, serial number 2CE3321GFC, as surplus and allow the Treasurer to dispose of in an efficient manner.
- Continuation of contract with WJER for the 2018/2019 school year for Garaway Virtual Academy.
- 7. Purchase of Ready + i-Ready Diagnostic & Instruction for Mathematics for one year at a cost of \$42.72 per student for grades K-8.
- 8. Approve Educators Consulting Service/Preferred Benefits Planning as independent consultant/analyst/broker for self-insurance plan from July 1, 2018, through June 30, 2020.
- Approve health insurance premiums for the 2018/2019 school year as proposed by Jefferson Health Plan:

	<u>Family</u>	<u>Individual</u>
Medical & RX	\$1,412.16	\$534.26
Dental	79.62	31.87
Vision	11.03	4.41
	\$1,503.01	\$570.54

- 10. Rescind Athletic Training Services Agreement as approved on April 21, 2018.
- 11. Revised Athletic Training Services Agreement dated April 20, 2018, with the understanding that the base cost of \$20,000 will be split evenly between the General Fund (#001) and the Athletic Fund (#300) per past practice with additional services stated in Exhibit A, Athletic Medicine Services #5 Additional Event Coverage to be paid by the Athletic Department; and #6 OHSAA Event Coverage to be paid by OSHAA site revenue proceeds.
- 12. Jeff Wallick L.L.C. for siding replacement at Baltic Elementary in the amount of \$4,455.
- 13. Hicks Roofing for roofing replacement at Baltic Elementary in the amount of \$30,370 and at Dundee Elementary in the amount of \$11,440.
- 14. Vasco Asphalt Company for patching and seal coating of asphalt at Dundee Elementary School in the amount of \$5,804.00
- 15. Ohio Floor Company for gym floor refinishing at Middle School in the amount of \$2,946 and Dundee Elementary School in the amount of the \$2,486.
- 16. Approval to join the Title III consortium established through the Stark County Educational Service Center beginning July 1, 2018, through June 30, 2019.
- 17. A school bus and driver will be used for the 2018 Summer Recreation Program run by the Village of Sugarcreek Police Department July 9-15, 2018, costs to be reimbursed.
- 18. Installation of Cloud Peak Play System playground for Miller Avenue Elementary at a cost of \$16,749.00 which includes shipping and installation. Donations to be used from the Miller Avenue Playground Fund (#019-920P).

Nº 126

# RECORD OF PROCEEDINGS

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GARAWAY LOCAL BOARD OF EDUCATION

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DAYTON LEGAL BLANK, INC., FORM NO. 10148

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MAY 21

20 18

- Approve Resolution authorizing continued membership in the Ohio High School Athletic Association for the 2018-2019 school year.
  - WHEREAS, Garaway Local Schools of 146 Dover Road NW, Sugarcreek 44681, Tuscarawas County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and
  - WHEREAS, the Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA:
  - NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATON/GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise the student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and
  - BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules interpretations and decisions of the OHSAA and to cooperate fully and timely with the Executive Director's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.
- 20. Rescind proposed French Club trip to Quebec in April 2019 due to lack of interest.
- 21. Resolution allowing the Cafeteria Manager to sell excess cafeteria ingredients/food items in inventory that may expire prior to the next school year/or deemed impractical to store at the best possible price at the end of the school year.
- 22. Set breakfast and lunch prices for the 2018/2019 school year. Breakfast for all grades \$1.00; this is a decrease of \$0.75. Milk prices will remain the same for all grades at \$0.50. Lunch Prices for Garaway 7-12, \$3.10; Elementary Students, \$2.85; and Adult meals \$3.60; this is an increase of \$0.10.
- 23. Toward the Goal Mentoring Services will be utilized for grades 7-12 for the 2018/2019 school year.
- 24. Garaway High School Learning Agreement.
- 25. Memorandum of Understanding between Garaway Local Schools and Mount Vernon Nazarene University pertaining to College Credit Plus for the 2018/2019 school year.
- 26. Speech Therapy services provided by Barbara Rice for \$40.00 per hour plus mileage at a rate of \$0.545 per mile, not to exceed 30 total hours of service during the Summer of 2018
- 27. Senior non-attendance days May 23, 24, and 25, 2018.
- 28. Garaway Seniors for Graduation on May 26, 2018, pending students meet the State Board of Education and the Garaway Board of Education requirements. (See attached List)
- 29. Rescind the contract from Frontier Communications for the High School bell/public address system replacement by Frontier Communications at a cost of \$21,380.30 as approved March 2018.
- 30. Contract with Frontier Communications for the equipment and installation materials for the High School bell/public address system replacement at a cost of \$8,493.44.
- 31. Contract with TDS for the High School bell/public address system replacement at the cost of \$12,986.38
- 32. Contract from Stark County Educational Service Center for FY18 for Joshua Fordham as the Title III ELL provider in conjunction with Carrollton Exempted School District.

Roll call on motion: Ayes: Beachy, Fearon, Marshall, Prysi, and Coburn

5-11-18

### **PERSONNEL**

Mrs. Beachy moved and Mr. Marshall seconded the motion approving the Superintendent's recommendation regarding the following personnel matters.

- 1. Resignations
  - A. Jeff Williams as Elementary Principal at Baltic and Ragersville Elementaries pending acceptance of Administrative Contract as Director of Student Services.
  - B. Mollie Parisi as Intervention Specialist Multi-Handicap at Garaway 7-12 pending acceptance of Administrative Contract as Elementary School Principal at Baltic & Ragersville Elementary.
  - C. Mollie Parisi as Senior Class Advisor and homecoming Advisor at the conclusion of the 2017/2018 school year.

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DAYTON LEGAL BLANK, INC., FORM NO. 10148

MAY 21 Held

2018

- D. Kathleen Scott as Head Volleyball Coach effective immediately.
- E. Matt Hallman as Girls Golf Coach effective immediately.
- 2. Administrative Contracts 2018/2019
  - A. Jeff Williams as Director of Student Services, 3 year contract, (224 days) at \$83,375.00.
  - B. Mollie Parisi as Baltic and Ragersville Elementary Principal, 3 year contract, (214 days) at \$75,975.00.
- 3. Administrative Contract Updates:
  - A. Brian Gibson, Director of Student Services, contract for 5 extended days limited to year of 2016/2017.
  - B. District Administrators and Central Office staff will be eligible for payments as offered in union negotiated contracts for payment in lieu of cancellation of sick days and personal days from 2017/2018 henceforth.
  - C. Anthony (Chip) Amicone, Athletic Director 20 additional days 2017/2018
- 4. Extended Day Contract 2018/2019 for Jeff Williams, Director of Student Services, 5 days.
- 5. Certified Contract 2018/2019 for Tara Fisher as 5th/6th Language Arts/Social Studies Teacher at Ragersville Elementary, 1 year contract, Bachelor's Degree, Step 1 on the certified pay scale.
- 6. Classified Contract 2018/2019 for Jobe Stutzman as Class I Water Operator at Ragersville Elementary at \$450.00/month pending BCI/FBI background checks - 1 year contract.
- 7. Summer Workers 2018
  - A. Jonathon Mason 200 hours
  - B. Zoe Bosler 200 hours \*pending completion of background check
  - C. Audryana Bouscher 200 hours \*pending completion of background check
  - D. Jagger Stutzman 200 hours \*pending completion of background check
  - E. Kristen Huffman up to 320 hours
- Contract Addendum 2018/2019 for Janet Dummermuth from Title I Aide at Dundee, to Teacher Aide, Special Education Department.
- 9. Employees on a limited contract for mowing and grounds keeping of athletic fields from April 1, 2018, to October 31, 2018, at \$15 per hour:
  - A. Charles Elmore Jr.
  - B. Ginger Elmore
  - C. Preston Elmore
- 10. Administrative Contract Extension for Ryan Taggart 4 Year Contract Extension 2019/2020 - 2021/2023.
- 11. Classified Contract Renewals
  - A. Rebecca Jarvis 1 Year Contract 2018/2019
  - B. Tim Billiter 1 Year Contract 2018/2019
  - C. Stacy Robinson 2 Year Contract 2018/2019 2019/2020
  - D. Bryan Yoder 2 Year Contract 2018/2019
  - E. Stephanie Zahner Continuing Contract
  - F. Justin Westfall 2 year Contract 2018/2019 2019/2020
- 12. Certified Contracts, One-year Renewal 2018/2019

Darren Yosick \*pending license renewal

Gregory Miller

13. Certified Contracts, Two-year Renewal 2018/2019 - 2019/2020

Julie Rest

Rachel Duncan

Keith Nedved

Kayla Schlabach

Laura Goodall\* Emily Miller

**Aaron Morris** 

\*Pending license renewal

# RECORD OF PROCEEDINGS

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	36437 01	10
Held	MAY 21	20.18
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14. Certified Contracts, Three-year Renewal 2018/2019 - 2020/2021

Monica Bartholomew Andrew Lane Megan Taggart Kynslie Thorndike Ashley Brandes\* Katie Miller Kristen Trivoli Erica Elmore Bradley Nyholm\* Preston Elmore Hailey Powell Natalie Troyer Courtney Hicks Carol Renner Scott Winters Holly Sandison Melanie Yoder Wendy Hostetler Lucas Immel Nicole Snyder\* Katie Zimmerman

Angela Miller

\*Pending license renewal

- 15. Athletic Supplemental Contracts 2018/2019
  - A. Jason Wallick, Varsity Football Head Coach
  - B. Bradley Nyholm, Varsity Boys Golf Coach
  - C. Lucas Immel, Cross Country Head Coach \*pending completion of required credentials
  - D. Chuck Zobel, MS Cross Country Coach \*pending completion of required credentials
  - E. Terry Rowe, Boys Basketball Head Coach
  - F. Dave Shutt, Girls Basketball Head Coach \*pending completion of required credentials
  - G. Greg Miller, Varsity Wrestling Coach
  - H. Justin Elmore, Varsity Baseball Coach
  - Dennis Koshmider, Varsity Softball Coach \*pending completion of required credentials
  - J. Julie Rest JV Volleyball Coach
  - K. Jennifer Chapman High School Cheerleading Coach \*pending completion of required credentials
  - L. Vicki Raber Middle School Cheerleading Coach

### 16. FMLA

- A. Gail Vaughn from April 24, 2018, to May 14, 2018
- B. Justin Elmore from March 5, 2018 to March 16, 2018.

Roll call on motion: Ayes: Beachy, Fearon, Marshall, Prysi, and Coburn

### 5-12-18 PERSONNEL

Mrs. Beachy moved and Mrs. Prysi seconded the motion approving the Superintendent's recommendation regarding the following personnel matter.

 Athletic Supplemental Contract 2018/2019 for Susan Schlabach as Middle School Volleyball Coach.

Roll call on motion: Ayes: Beachy, Fearon, Prysi, and Coburn Abstain: Marshall

5-13-18 <u>ADJOURNMENT</u>

Mr. Marshall moved and Mrs. Beachy seconded the motion to adjourn the meeting. Roll call on motion: Ayes: Beachy, Fearon, Marshall, Prysi, and Coburn

ATTEST Shery Hardesty Fresident President